

Kore Global's approach to gender and inclusion technical assistance

Helping our clients integrate gender equality and social inclusion across strategies, investments, programmes, and operations through practical, responsive support.



Overview

Kore Global provides tailored gender and inclusion technical assistance that is equity-centred, participatory, and built for real-world use. We move beyond generic training to co-design support rooted in organisational priorities and operational realities, strengthening capacity, enabling better decisions, and accelerating measurable progress across portfolios and programmes.

Our core gender and inclusion technical assistance services



Establishing and managing a help desk

We design and manage integrated gender and inclusion technical assistance facilities embedded within investment and programme cycles.

- We establish centralised, on-demand help desks that provide rapid access to specialised expertise.
- We act as facility managers, overseeing TA strategy, governance, and delivery across portfolios to ensure alignment with investment processes.

Providing 1:1 support and coaching

We provide sustained accompaniment to support teams, leaders, and partners to integrate gender and inclusion into day-to-day practice.

- We deliver one-to-one and small-group coaching to address gender and inclusion challenges in real time.
- We strengthen applied skills, confidence, and decision-making under operational constraints.

Communities of practice and expert office hours

We create shared learning spaces that enable peer exchange, collective problem-solving, and rapid feedback.

- We design and facilitate communities of practice around common gender and inclusion challenges and opportunities.
- We deliver expert office hours and drop-in sessions for targeted, just-in-time support.

Technical reviews and practical tools

We conduct focused technical reviews and develop practical tools to support the consistent application of gender and inclusion.

- We review strategies, investments, proposals, policies, and monitoring frameworks through a gender and inclusion lens.
- We deliver actionable recommendations and user-friendly products, including checklists, guides, FAQs, and case studies.

Facilitation, applied learning, and partnership design

We design and facilitate participatory, power-aware learning and convening processes that support organisations and partnerships to integrate gender and inclusion into practice.

- We design and facilitate power-aware, participatory workshops, trainings, retreats, conferences, and multi-stakeholder convenings tailored to specific roles, functions, and decision contexts.
- We support partnership development by convening diverse actors, aligning incentives and expectations, and enabling more equitable collaboration and decision-making.
- We translate learning and dialogue into concrete commitments, next steps, and implementation pathways.

Our approach



Client-led and contextualised: We tailor support to organisational priorities, sectoral focus, and capacity, ensuring solutions are relevant and owned.



Accompaniment-focused: We emphasise trust and long-term relationships, advancing progress through responsive and iterative support.



Evidence-informed and rigorous: Our guidance draws on global standards and context-specific insights, blending technical excellence with practical application.



Intersectional, power-aware, and collaborative: Our gender and inclusion technical assistance recognises how intersecting identities shape experience and outcomes, centring diverse forms of knowledge and voice through ethical, co-creative, and non-extractive practices that challenge dominant power dynamics.

Let's work together

If you would like to learn more about Kore Global, our values, mission, and work. Please visit koreglobal.org or contact us at contact@koreglobal.org.